

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments
As of 12/21/24 Final

OLA unit: Academic Division

Name: Carly Lamphere

Work or Primary Email: acrlor@olaweb.org

Division, RT, Committee Board Members

Carly Lamphere, President; Jane Nichols, President elect; Kirsten Hostetler, past president; Caleah James, private colleges representative; Dwight Mears, legislative rep; Tamara Ottum, State Library rep; Justine Munds, community college representative; Brandon Wilkinson, public universities representative; Elsa Loftis, member at large; Diana Castillo, member at large; Melissa Anderson; member at large and Summer Steele, communications coordinator

Overall Goals & Responsibilities

The Academic Division of OLA serves a dual role as the Oregon chapter of the Association of College and Research Libraries (ACRL). The Academic Division/ACRL-OR seeks to foster communication among academic library personnel; to promote the development of Oregon's academic libraries; to sponsor educational programs of interest to academic library personnel; to serve as liaison between academic personnel and various other academic and library constituencies; and to advocate for academic libraries and library personnel on the state level.

Stories - stories highlighting annual member or committee successes and challenges.

The board expressed their support to PSU Library, librarians, and library workers after the library was damaged during the occupation protests at the end of April, 2024; issuing a statement on our website and verbal support to one of our board members who currently works at PSU library. The board is still brainstorming ways to show support to librarians in the ongoing cuts to academic librarian positions at institutions across the state and are in contact with several individuals (including Michelle Bagley Library Dean at Portland Community College) who are also working on heavily advocating for these positions. ACRL-OR, with the assistance of the scholarship committee was able to award a scholarship to one member this year during Winter to help attend the MLA Conference in Portland, OR. The board is planning on doing another scholarship call in September right before our Joint Fall Conference at Reed College.

Successes - highlights annual achievements to celebrate.

ACRL-OR's presence at OLA was strong this year, with a table of newly designed swag and informational brochures on how to get more involved with the division. During the conference we ran out of most of our swag and made several new connections with potential board members. Our pre-conference social held at Taproot Lounge and Cafe was a great success. There were many ACRL-OR and OLA members in attendance and lots of fun was had by all. Our Joint Fall Conference with ACRL-OR/WA rebrand is generating buzz among members. After a sharp pivot to an online conference in Fall of 23, due to low enrollment numbers for in person attendance at Menucha, the board opted to host a Fall 24, one day conference to attract members with a new format. The board researched several conference site options and eventually chose Reed college to be the official conference site. Reed also offers the capability to provide a reliable hybrid option for our attendees as well. We launched our website with our theme of, "New Connections" in May as well as sent out a proposal call and are opening registration on August 12th. Our Keynote Speakers, Diana Park and Nicole Hinds of Oregon State University are secured as well. We are poised to offer a dynamic new conference in Fall as we received a good amount of proposals and are excited to see how members receive this new rebranding. This is a particularly exciting time as this was a challenge last year explained on our annual report.

Hopefully this conference will be an excellent start to a new era of Fall Conferences and member participation.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

It was a challenge to secure our board members for the next year. We had a couple of board members from the 23-24 year resign from positions, and it was a challenge to recruit for vacant positions in the Spring. In general, member participation at this time is pretty low. We are looking to drum up buzz to get members interested in serving on the board this year. The board will focus on emphasizing service at the annual joint Fall conference in October with a panel all about the benefits of board service for ACRL-OR. We also plan on publishing more blog posts on our website as well as keeping up our presence at OLA to reach out to members wanting to get more involved with board membership as this conference usually occurs around the time of board recruitment.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

We are offering/planning a BIPOC exclusive space/session for our Joint Fall Conference attendees to help cultivate community within Oregon and Washington academic libraries BIPOC librarians and library workers. Continued to offer professional development funds to those who pursue EDI Trainings.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Continuing to work on advocacy started with our support letter for Lin Benton and University of Washington librarians last year. Reaching out and coordinating with Michelle Bagley of PCC Library to help offer support in continuing academic library cuts. Also offered a statement of support to PSU library after the occupation in April 2024.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Offered our pre conference social at OLA as well as redesigning swag for the conference table and updated literature available for prospective and current board members. Launched our website blog feed again to help generate more buzz and traffic on the website.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Children's Services Division – No report submitted

Name:

Work or Primary Email: csd@olaweb.org

Division, RT, Committee Board Members

Overall Goals & Responsibilities

CSD champions children's literacy and provides continuing education for Oregon library staff serving children and families. Our goals are to promote the joy of reading; participate in conversations with families, community organizations, and stakeholders to provide subject matter expertise; and to provide opportunities for peer collaboration and resource sharing.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24 Divisions, Committees, Round Tables, Special Assignments

OLA unit: Oregon Association of School Libraries (OASL)

Name: Jennifer McKenzie

Work or Primary Email: oaslpresident@oasl.olaweb.org

Division, RT, Committee Board Members

Ayn Frazee, President; Jenny Takeda, Secretary; Kristina Cevallos, Treasurer; Amy Page, Present-elect; Jessica Lorentz Smith; Link provided to OASL Board of Directors which when report done directed to 2024-25 Board. No archived list found at time this report prepared.

Overall Goals & Responsibilities

Our mission is: To provide leadership to ensure that Oregon students and educators are effective users of ideas and information, and to pursue excellence in school library media programs. Our Purpose is: Empowering Oregon students by supporting school libraries.

Stories - stories highlighting annual member or committee successes and challenges.

Check out current good news stories via OASL's social media: <https://www.facebook.com/OASLibs/>
Dynamic webpage which does not highlight 2023-24 stories

Successes - highlights annual achievements to celebrate.

- Successful OASL 2023 Conference - lots of connections and learning!
- Intellectual Freedom resources and advocacy for school libraries
- Positive social media presence

Challenges - lists ongoing challenges open for discussion — suggest solutions.

- Decreased certified Teacher Librarian FTE in districts across the state (continual advocacy, particularly at ODE and with district administrators)
- Sustaining membership and board/committee volunteers (continue to support board volunteerism with in-person travel reimbursement, recognition)
- Virtual conference resources (hybrid): it would be great to solve our virtual conference resource issue (being able to offer inperson/at home hybrid options) to make our annual conferences and PD more widely accessible to our members (and to attract new membership)

General Updates - include updates that do not fit in other categories.

Board Reports:

Summer 2023: https://docs.google.com/spreadsheets/d/1N-T96siV82_U9PletNan7CGBnBb0b0i6BGYmzwHQ3ck/edit?usp=sharing

Winter 2023: <https://docs.google.com/spreadsheets/d/1FMgvvwm22RtKm41NOhpSCyz87C-ZUkO1WDyH41bqDM0/edit?usp=sharing>

Spring 2024:

https://docs.google.com/spreadsheets/d/1vJbJeX1NbAP8VUZjAT_87oADy53_mpfKX5GX6TR35hw/edit?usp=sharing

Summer 2024:

https://docs.google.com/spreadsheets/d/1vJbJeX1NbAP8VUZjAT_87oADy53_mpfKX5GX6TR35hw/edit?usp=sharing

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

OASL continues to champion EDI via reading advocacy, intellectual freedom efforts, and national and statewide conference presentations and resources. JEDI sample of OASL / OLA conference website:

<https://sites.google.com/siuslaw.k12.or.us/edischoollibrary/home>

Focus 2 Advocacy: Strengthen OLA’s leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

OASL continues to create and publish via OASL / ODE foundational guiding documents; in addition to our Strong School Library Rubric, and Job Description Exemplars documents, we recently published an certified Teacher Librarian evaluation rubric. We continually strive to recruit more organizational volunteers to do the work.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

OASL strives to continually increase membership and engagement by social media promotion, digital newsletter distribution, state advocacy efforts, resources dissemination via our listserv, and engaging in-person conferences experiences as well as virtual online PD offerings.

Other comments

OLA Annual Reports 2023-24

Divisions, Committees, Round Tables, Special Assignments

OLA unit: Oregon Young Adult Network (OYAN)

Name: Ian Duncanson

Work or Primary Email: iduncanson@beavertonoregon.gov

Division, RT, Committee Board Members

Ian Duncanson & Mark Richardson - co-chairs, Lisa Elliott & Vickie Kromer - vice chair / chair elect. Vickie Kromer – Secretary Meagan Looney & Brianna Sowinski - Publications managers Lisa Elliott - Summer Reading Rep. Caitlin McMahan - Past Chair

Overall Goals & Responsibilities

OYAN exists to provide a network for communications and growth among people who provide library services to teens, to increase awareness of teen library services in the state of Oregon, and to promote cooperation between school and public libraries.

Stories - stories highlighting annual member or committee successes and challenges.

This has been a year of rebuilding for OYAN, especially in terms of member participation. We introduced regional pod meetings for a portion of the OYAN meetings, allowing members at different libraries to meet in smaller groups and talk about how they have been serving teens locally. Brianna Sowinski was the recipient of the 2024 OYEA award for all of her work with teens.

Successes - highlights annual achievements to celebrate.

We had a successful raffle and preconference this year. We polled OYAN members at the beginning of the year to see what they would like the preconference subject to be, “teen mental health” was the overwhelming winner. We invited representatives from Youthline, NAMI, Project Bravery, and HOOTS to present on what they have been seeing with teen mental health post-pandemic and their work with youth. The session was enlightening and attendees seemed engaged. OYAN also sponsored other teen-related sessions during the regular conference.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

OYEA Award nominations ,Ài We would like to get more nominations for the OYEA award. We may need to start reaching out to library staff / directors and seeing if they would nominate someone from their library for the award. Being proactive about reaching out may net us more applications. OYAN Scholarship, OYAN’s financials are good, which means we have plenty of funds for the OYAN scholarships. We have been having trouble getting people to take advantage of this opportunity.

General Updates - include updates that do not fit in other categories.

We revised some of the outdated bylaws this year and are also working on updating the task descriptions for board members. We are bringing back the Mock Printz workshop in 2025 after taking a year off.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization.

List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

OYAN’s Book Rave and Graphic Rave selection process emphasizes a diversity of experiences in the chosen titles. Project Bravery, one of the presenters at our preconference, works specifically with LGBTQ youth.

Focus 2 Advocacy: Strengthen OLA’s leadership and advocacy role across the state. List project status in this area.

Include progress toward goals and objectives from the strategic plan if applicable.

We spent the year trying to build a more supportive structure when it comes to OYAN,Àôs leadership roles. We were able to fill the roles for next year and have been trying to broaden OYAN,Àôs membership and participation levels. We are hoping to continue to increase participation and get more people to take advantage of the scholarships to attend conferences and workshops.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

We introduced regional pod meetings to make it easier for members to participate in OYAN without traveling a long distance. Effort was also made to make the listserv content more dynamic / engaging by encouraging people to post about successes, trends, and other topics of discussion.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Public Library Division (PLD)

Name: Megan Dazey

Work or Primary Email: pld@olaweb.org

Division, RT, Committee Board Members

Megan Dazey – Chair; Kathy Street- Chair – elect; Haley Lagasse - Past Chair; Board members: Peggy O'Kane, Brenda Herren-Kenaga, Molly Carlisle, and Sami Pierson

Overall Goals & Responsibilities

The purpose of the Public Library Division is to promote public library service and development, to promote the potential for increasing cooperation among public libraries, to represent the interests and concerns of public libraries in relation to the Oregon Library Association and the Oregon State Library, and to develop legislative priorities for public libraries and other issues as may be pertinent to the Division.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

We held 2 meetings outside of OLA. We focused on Library Directors this year. We met at the Lebanon Public Library and at the North Bend Public Library. Directors had a chance to meet face to face to learn from each other. At OLA we held a general PLD membership meeting at the Salem Public Library. Lots of people got to meet each other in person for the first time. It was great having the State Librarian there and other OSL librarians.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

Our challenges are: Recruiting new members. Hosting additional membership meetings away from OLA. Fundraising to host these meetings and an OLA membership meeting at a low cost to members.

Our suggested solutions are: Having all membership meetings several times per year, not just for Directors. Working with OLA and the digital shop to create items for fundraising.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.
We continued to work on the Public Library Standards documentation with an EDI lens.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

We continued to work on the Public Library Standards documentation.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

We had a table at the annual OLA meeting where we talked about PLD and made friendship bracelets and had coloring sheets. This year we focused more on Library Director membership. Next year we will work towards increasing all memberships.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: REFORMA Oregon - No report submitted

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - includes updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

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Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Support Staff Division (SSD) - No report submitted

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

The purpose of the Support Staff Division shall be to provide a framework for information sharing, continuing education and moral support for all library support staff. Specifically, the aims are to provide a forum to encourage new ideas, discuss concerns and solve problems; promote awareness of library issues; inspire and promote professional growth through networking, conferences, workshops and mentoring; exchange ideas on processes, systems, and policies; provide a medium for the exploration of new ideas and technologies; foster cooperation among all Oregon libraries in all the various public and technical areas throughout the library; and to increase awareness in the library community of the evolving roles played by support staff.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24 Divisions, Committees, Round Tables, Special Assignments

OLA unit: Awards Committee

Name: Arlene Weible

Work or Primary Email: arlene.weible@slo.oregon.gov

Division, RT, Committee Board Members:

Arlene Weible, arlene.weible@slo.oregon.gov (Chair); Sonja Somerville, SSomerville@cityofsalem.net; Ayn Frazee, president@oasl.olaweb.org; Bryan Miyagishima - bryan.miyagishima@lincolncolibrarydist.org; Sara Trott - sara.trott@oregonstate.edu

Overall Goals & Responsibilities

The Awards Committee recognizes and honors outstanding individuals for their service to the Oregon library community.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

On April 26, 2024, the Oregon Library Association (OLA) presented the following awards to individuals or organizations in recognition of their work in support of libraries in Oregon. OLA congratulates award recipients and is pleased to honor them for their commitment, support, and promotion of Oregon libraries. For more information about OLA Awards, see the Awards Committee website:

<https://www.olaweb.org/awards-committee>

- Librarian of the Year: Emily O’Neal. Emily serves as the Chair of OLA’s Intellectual Freedom Committee and the Technical Services Round Table, and as the Technical Services Manager at Deschutes Public Library. She was recognized for her outstanding service and dedicated support of Oregon libraries faced with book challenges, her achievement of transitioning Deschutes from the Dewey Decimal System to a more user-friendly structure, generosity in sharing her expertise with Oregon library staff, her skillful representation of OLA in media interviews, and her tireless advocacy for intellectual freedom.
- Library Employee of the Year: Robin Dawson. Robin was recognized for her excellent service and outstanding dedication, reliability, and innovation in her role as circulation supervisor for the Gladstone & Oak Lodge Libraries.
- OLA Library Supporter of the Year Award: Friends of Driftwood Library. This group was recognized for their support, enthusiasm, and fierce advocacy for the Driftwood Library and the Lincoln City community.
- OLA Library Supporter of the Year Award: Deborah Johns. Deb was recognized for her long and dedicated service to the Athena Library Friends Association and the Athena Public Library board.
- OLA EDI Antiracism Recognition Award: Roxanne M. Renteria and LaRee Dominguez. Roxanne and LaRee serve as co-chairs of the OLA Equity, Diversity, Inclusion and Antiracism Committee. They were recognized for their commitment, courage, empathy and action in antiracism work.
- OLA Honorary Lifetime Membership: MaryKay Dahlgreen. MaryKay was recognized for her dedicated work, boundless energy, extensive expertise, and fearless leadership that has made a lasting impact on OLA and the greater Oregon library landscape. She served as the State Librarian of Oregon from 2012-2018 and recently retired from her position as director of the Lincoln County Library District.

- OLA Past President Recognition: Star Khan. Star was recognized for her outstanding service and leadership as OLA Vice-President, President, and Past President from 2022-2024.
- OLA President's Award: Liisa Sjoblom. Liisa was recognized by the OLA President Ericka Brunson-Rochette for her ongoing efforts to support opportunities for people to connect, future leaders to grow, and libraries to thrive.
- OLA President's Accomplice Award: Darci Hanning. Darci was recognized by OLA President Ericka Brunson-Rochette for being a true accomplice to her BIPOC colleagues through her work, words, and actions.
- OLA Legislator of the Year Award: Senator Lew Fredrick and Representative Pam Marsh. Sen. Frederick and Rep. Marsh were recognized by the OLA Legislative Committee for their support of libraries in the Oregon State Legislature.
- OLA Intellectual Freedom Champion of the Year Award: Miranda Doyle and Darin Stewart. Miranda and Darin were recognized for their outstanding efforts in promoting the principles of intellectual freedom in Oregon.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Communications Committee – under reorganization during 23-24 no report

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

The OLA Communications Committee is comprised of 18 library professionals working towards creating a civil society in Oregon and beyond through library service. We publish the OLA Quarterly professional journal, the OLA Hotline blog/newsletter, and the OLA Social Media channels. We assist the OLA Board and conference committee when they need help with promotional information.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA’s leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24

Divisions, Committees, Round Tables, Special Assignments

OLA unit: Conference Committee

Name: Sonja Somerville

Work or Primary Email: ssomerville@cityofsalem.net

Division, RT, Committee Board Members

Stuart Levy, Ericka Brunson-Rochette, Patrick Bodily, Taylor Worley, Michael Grutchfield, Michele Burke, John Replinger, Roxanne Renteria, Arlene Weible, Graham Fox, Emily Byers, Anne Campbell, Miriam Sisson, Sergio Lopez, Darci Hanning, Anna Bruce, Shirley Roberts

Overall Goals & Responsibilities

To plan, coordinate, promote and execute the OLA Annual Conference a fiscally responsible conference around the theme of Equity, Diversity and Inclusion. The conference committee strives to provide an annual conference that offers relevant programs, speakers, and networking opportunities for the diverse library staff from around the state. The overall goal is that every attendee will find substantive programs and current information to benefit and enhance their library work and professional development, as well as provide networking opportunities to meet and connect with library staff from around the state.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

The conference, which took place from Wednesday, April 24 to Saturday, April 27, was a success by most measures. It was well-attended and ran smoothly. The Conference Committee worked well together and prepared so well that problems that came up were easily resolved.

There are a few achievements in particular that stand out:

- We made money - \$29,463.97 in the end. This was an achievement because expenses for some aspects of the conference (food and technology in particular) were high. We made a number of prudent decisions to refine food plans and reduce the use of the high-cost Conference Center technology by bringing our OLA projectors for several rooms and carefully coordinating to minimize the use of sound patches.
- We took something of a risk and made it possible for people to buy an "a la carte" conference attendance option which did not include Thursday and Friday luncheons as was past practice. Our goal was to lower the entry cost of participation and to reduce wasted food. We did make accommodations for people to attend the Business Meeting and Award Ceremony without eating and, with the support of the conference venue, that went smoothly.
- We also moved our Saturday keynote from a luncheon at the end to a breakfast to start the day because of how few people stuck around to attend the Saturday closing keynote in 2023. That also worked. More people attended. We took a suggestion from the banquet team to offer a buffet instead of a plated meal, again to avoid food waste. That was also a success.
- Responding to comments from vendors that they would appreciate more traffic, the Conference Committee organized a Bingo game that was designed to get people to visit vendor booths of many types. The game was a hit. Vendors donated prizes. Lots of people participated and visited vendors. People were very excited to get their prizes.
- We thoughtfully sought to connect session attendees with different styles and approaches to conference sessions, blending traditional "I present, you listen" sessions with moderated panel discussions, hands-

on learning, and facilitated discussions of some big topics. Facilitated discussions received a range of responses. Many attendees welcomed the chance to talk through questions with colleagues and share expertise in informal ways.

- The Conference Committee really wanted people to feel comfortable, welcomed, and connected. As part of the registration process, we set up a Conference Buddies system, pair experienced conference goers with first-time conference goers. In all, 29 first-time conference goers were connected with a buddy. There were many reports of great success from the buddy pairs.

- I felt strongly that Conference Committee members deserved a steep discount on their conference registration fee. In the end, we asked committee members only to cover the actual costs paid to the Conference Center for the meals. I do think we could make conference attendance totally free for the committee, which puts in hours and hours of work for 9-12 months leading up to the conference and then often committee members are working so much during the conference they are barely able to attend or participate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

As with any project, we walked away from a few conference projects thinking, "Wow. I wish we had done that a little differently." Here are a few examples:

- Virtual conference. This is really a pickle. It is such a good look and considered pretty desirable to offer some type of virtual access to the conference because Oregon is large, many libraries are small, and not everyone can travel to the conference. We spent a lot of money (\$27,250) on live streaming and recording the keynotes and the award ceremony, and less money but certainly people's extra time and effort to pre-record and simul-release a number of the sessions. We went to extra effort to make game night a hybrid event so virtual attendees could participate. It was a great effort and very much a demonstration of our sincere commitment to access. However, it should be noted that only 14 people signed up as virtual only attendees. Some in person attendees also did use the virtual access, but I do feel the investment far outweighed the benefit. I would suggest not having a virtual component or scaling it back to only the recording and simulcasting of sessions with willing presenters. At most, record and stream only the Thursday keynote.

- Online store. The conference came shortly after the launch of the OLA Online Store on Spreadshirt, which is itself a great project. We spent Conference funds to buy a small selection of items from the store that people could purchase at the conference. It was a first go and we did spend more than we made and ultimately ended up with a lot of mugs and a few other items that just were not popular. Stickers and pins were very popular. It was also a lot of work for Shirley at the merch table. I'm not sure it accomplished much. Maybe it would be better just to promote the store and let people order.

- Program variety. Attendees continue to be critical of the selection of programs. It is frequently expressed that people wish there were more sessions for support staff, for academic libraries, for school librarians. Since our sessions rely completely on the willingness of association members to donate their time and expertise to dazzle their colleagues and volunteer their time for the good of the profession, the Program Committee is working with what it gets. I would suggest establishing a budget line item (perhaps moving \$27,000 from virtual conference to improving conference content) to make it possible to go out and hire presenters to fill the gaps and improve the breadth of topics covered and/or offer a modest discount/honorarium to all presenters to create an incentive for people to share their expertise and time.

General Updates - include updates that do not fit in other categories.

A couple of additional notes worth remembering: The Salem Conference Center (SCC) is expensive, but excellent. Staff there was tremendously supportive. Conference Center staff was responsive, fun to work with, and quick to solve any problems as they arose. SCC also has on-site tech support from Allied Video. Allied Video staff was everywhere, quickly diffusing any tech problems we had. They were incredible and very much worth the cost.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

The 2024 Conference Committee was very committed to supporting successful participation by BIPOC, queer, and neurodivergent library workers. We spent a good deal of time intentionally building the following elements of the conference:

- Affinity groups. This was an idea first explored at the 2023 conference. Then, we found the BIPOC affinity group was the most impactful and groups focused on library category (public, academic, special) were less successful. In 2024, we focused all affinity groups on identity, hosting a BIPOC group (12), Unpacking Live for white librarians working together to develop antiracist practices (43), a Neurodiversity & Disability Affinity Group (23), and an LGBTQIA+ Affinity Group (25). Attendees from all groups, particularly the Neurodiversity & Disability Affinity Group, reported these sessions were welcome and powerful.
- Themed rooms. We intentionally gave up two possible program breakout rooms and devoted them to creating spaces for attendees to connect, refresh, decompress, and generally center self-care. The Art/Social space offered a variety of activities and a space to network and relax. The Sensory/Quiet Space offered low light, quiet, and tools to promote calm and relaxation. The Sensory/Quiet room was often full to capacity and was mentioned many times in the evaluations as a highlight of the conference.
- Program selection. Both in the call for proposals and in prioritizing program decisions, the Programming Committee emphasized and supported programs that positively and supportively centered EDIA, including Teen Mental Health, Indigenous Books and Curriculum Resources to Support Students and Educators, Building Diverse & Engaging School Libraries, Intellectual Freedom Fighters, How to Start Your Very Own EDI Book Club, and Breaking Down Barriers to Library Services.
- Keynote selection. Guided by the focus and advocacy of OLA President Brittany Young, we centered DEI when suggesting and selecting our two keynote speakers: Bryce Kozla, a disability advocate who spoke on "Fostering Supportive Workplaces in Overwhelming Times," and Jonathan Hill, an artist and graphic novel author who spoke on, "The Power of Encouragement" and reflected on his experiences as a Vietnamese American growing up in the 80s.
- Author and Presenter Fairs. Authors and presenters representing communities that experience marginalization were prioritized in the recruiting and selection of participants for both of these free Wednesday afternoon fairs.
- Networking and connection support. Conference Committee members put in extra work to develop Conference Buddies and Dine Arounds, supportive activities to help people connect and feel a part of the community at the conference.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

We did our best to communicate and keep channels open for participation. We hosted a full session for OLA leaders to sit and listen to members and learn how to make future conferences and other OLA endeavors better. We pulled in new volunteers and supported them well to build confidence that they can serve in the future.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

The entire focus of the conference was engaging members and providing a rich membership experience. We worked hard to promote the benefits of presenting sessions and coming to the conference. Then, we worked to make the conference easy to navigate, worthwhile, and fun for everyone. Through the Conference Buddies, Dine Arounds, Art/Social Room, Sensory/Quiet Room, and more we prioritized making people feel safe, welcomed, fed, supported, and connected while at the conference.

Other comments

I am extremely proud to have served first as Program Chair for the 2023 Conference and then as Conference Chair for the 2024 Conference. As with all such endeavors, our committee faced some difficult challenges. Committee members got pulled away from service at awkward times because life is complicated and the rest of the committee pulled together and make things work. We had an unexpected change of OLA leadership and had to pivot and replan elements of the conference. We had programming gaps to fill. We had presenters drop out. We ordered coffee to arrive too late in the day. And yet we prevailed. We changed coffee orders, pivoted, replanned, got creative, supported each other, managed, and pulled off an excellent conference. The evaluations made it clear that some experiences were imperfect, but overall, people came other, learned a lot, and strengthened our organization through profit and networking.

OLA Annual Reports 2023-24

Divisions, Committees, Round Tables, Special Assignments

OLA unit: EDI Antiracism Committee

Name: LaRee Dominguez

Work or Primary Email: edicommitte@olaweb.org

Division, RT, Committee Board Members

LaRee Dominguez, co-chair Roxanne M. Renteria, co-chair Ericka Brunson-Rochette Brittany Young Bryan Miyagishima
Constance Palaia Joan Vigil Gene Iparraguirre

Overall Goals & Responsibilities

An Equity, Diversity, and Inclusion (EDI) Task Force was created at the August 2019 OLA Board meeting with the charge of developing an EDI Plan for the Association. The purpose of the EDI Plan is to affirm OLA's commitment to EDI and set direction for OLA by identifying EDI priorities and strategies to achieve them. In April 2021 this Task Force was made an OLA Standing Committee at the OLA Annual Business Meeting, held during the OLA 2021 Virtual Conference.

Stories - stories highlighting annual member or committee successes and challenges.

EDIA committee co-chair, Roxanne M. Renteria researched, planned and assisted setting up the OLA spreadshirt. The EDIA committee was represented by LaRee Dominguez in the hiring process for the SLO's DEI consultant. Started a FaceBook page for the committee, posting EDIA items for librarians and others. Committee member, Ericka Brunson-Rochette and past committee member, Pia Alliende are presenting in a general closing session on the committee podcast, OVERDUE: Weeding out Oppression in Libraries at ALSC.

Successes - highlights annual achievements to celebrate.

- All of the work mentioned in the above, "Stories" section we consider a success.

- All committee members worked tirelessly to support and advocate, and to continue to take a collective stand against oppression in our libraries.

- OLA Conference: The EDIA committee had a presence at the OLA Annual Conference held in Salem, Oregon in March. Two committee members, Ericka Brunson-Rochette and Bryan Miyagishima, hosted a BIPOC affinity group at the conference that gave opportunity for many BIPOC library workers to connect and support each other.

- The EDIA committee purchased sets of bilingual (English/Takelma) board books that were given away at the committee's table to conference attendees that stopped by and downloaded the podcast, OVERDUE: Weeding out Oppression in Libraries.

- OVERDUE: Weeding Out Oppression in Libraries Podcast Secured a LSTA Grant administered through the State Library of Oregon in July of 2023 of \$7,700. Obtained additional funding of \$5,000 to assist the podcast and committee members present at ALSC.

- EDIA committee was fortunate to obtain \$10,000 grant to continue work on the podcast in the 2024-2025 committee term, as well. September 2023-August 2024, 12 episodes launched (1 episode was re-released) and one recorded to launch the last day of September 2024. We also started Season 3 of the podcast in March of 2023. Below is a list of all of the episodes we recorded, edited and launched with funding from this grant year, the date of release, and the topic/description and guests featured for each conversation. Downloads of episodes this grant year: 2,275 Total downloads for all episodes: 7,146. Link to episodes: <https://www.buzzsprout.com/1948067/>

- Episodes

S2, Episode 6: Indigenous Systems of Knowledge with Dr. Sandy Littletree. In this episode we talk with Dr. Sandy Littletree (Navajo/Eastern Shoshone), Assistant Professor at the Information School at the University of Washington, whose work focuses on Native North American Indigenous Knowledge.

S2, Episode 7: Re-Release of Libraries, Communities and Mentorship – Connecting the Dots with Loida Garcia-Febo

S2, Episode 8: Amplifying LibVoices with Jamia Williams & Jamillah Gabriel In this episode, we have the absolute honor of speaking with Jamia Williams [Consumer Health Program Specialist with the Network of the National Library of Medicine (NNLM) Training Office] and Jamillah Gabriel (Critical Pedagogy Research Librarian in the Graduate School of Education at Harvard University and a PhD student in the School of Information Sciences at the University of Illinois Urbana-Champaign).

S2, Episode 9: Navigating Support Systems When Under Fire w/Nichelle M. Hayes We are joined in this episode by Nichelle M. Hayes, MPA, MLS, founding director of the Center for Black Literature & Culture, and former CEO (Interim) of the Indianapolis Public Library, and current President of the Black Caucus of the American Library Association (BCALA).

S2, E10: Librarians of Color Advocating for Youth w/Ayn Reyes Frazee & Mai Takahashi In this episode, we hear from Ayn Reyes Frazee and Mai Takahashi, co-chairs of the newly formed EDI Committee of ALSC (Association of Library Services to Children, a division of ALA). Frazee, who serves as current president of the Oregon Association of School Libraries, is a high school librarian in Portland and was a 2019 ALSC Equity and Diversity Fellow. Takahashi is a youth services librarian at the Seattle Public Library, working closely with Seattle's Indigenous community and with local nonprofits that serve currently and formerly incarcerated people and their families. She was a 2020 ALSC Equity and Diversity Fellow.

S2, Episode 11: Building Relationships Through Libraries w/Ray Pun In this episode, Dr. Raymond (Ray) Pun (academic and research librarian at the Alder Graduate School of Education) shares insights on effective library advocacy through collaboration and community building, advice for aspiring librarians of color, and the value of involvement in the American Library Association and committee work.

S3, Episode 1: Uplifting Youth in Library Spaces with Aaron Whitfield Multitalented Aaron Whitefield joins the hosts and shares insight gained from leading successful multicultural academic programs during the decade he spent working as an educator, library professional and youth development specialist in Columbus, Ohio.

S3, E2: Connecting Libraries with Communities w/ Immer Honorato In this episode, Immer Honorato, Library Outreach Specialist at the Tualatin Public Library, talks with us about connecting his library with his community in Tualatin, Oregon.

S3, E3: An Introduction to Critical Librarianship w/Jamillah Gabriel We are excited to welcome Jamillah R. Gabriel, the Critical Pedagogy Research Librarian at Harvard University and co-host of the podcast LibVoices, for a second time. Jamillah provides listeners with a beginner-friendly overview of Critical Pedagogy, how it can be applied to library and information science and used to promote EDIA within libraries and educational settings.

S3, E4: Maawn Doobiigeng Classification System w/Anne Heidemann & Melissa Isaac Anne Heidemann & Melissa Isaac from the Saginaw Chippewa Indian Tribe of Michigan join us to share about Maawn Doobiigeng, a new classification system for the Saginaw Chippewa Tribal Library.

S3, E5: Escaping the Vocational Awe Trap w/Fobazi Ettarh In this episode we are joined in conversation by scholar, academic consultant, librarian and educational game designer, Fobzi Ettarh, who notably coined the concept of "vocational awe" in 2018. Ettarh shares how vocational awe operates at both the micro and macro levels, contributing to problematic hiring, onboarding, and retention practices in the library profession, and illustrates how this concept directly ties to workplace inequities and burnout.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

Division of work/labor continues to be difficult on a committee like this, where the demand for support is high. We are hopeful that some of this burden will be alleviated now that the SLO DEI Consultant is hired and in place.

General Updates - include updates that do not fit in other categories.

Committee Members LaRee Dominguez and Roxanne M. Renteria have agreed to step up as co-chairs for the 2024-2025 committee term. The following members will be remaining on the committee for the next term, in addition to the committee welcome new committee members: LaRee Dominguez; Roxanne M. Renteria; Ericka Brunson-Rochette; Bryan Miyagishima; Constance Palaia; Brittany Young, Joan Vigil, Gene Ipparaguirre. The following members have offered to be as-needed support if or when the committee is facing something that requires additional help: Melissa Anderson; Kristen Cure; Max Macias

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization.

List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

OVERDUE Podcast: 11 episodes launched (10 new episodes, one re-released), and one recorded to launch the last day of September 2024. Season 2 wrapped at the end of February. Season 3 launched in March of 2024 Our continued goal with the podcast is to shine light on the radical inequities and the oppressive nature of the library profession, specifically as it pertains to BIPOC professionals and the communities they serve in the state of Oregon. We are still aiming to amplify the perspective and voice of librarians and library stakeholders who have experienced oppressive library environments and hear ways that they have worked to combat these situations to create a more equitable and inclusive workplace and/or community. Empathy Installation at OLA Conference (still in-progress, to happen in the future): This would be similar to an art installation, but it will offer various opportunities for conference goers to listen/observe/read/interact with stories of oppression, racism, discrimination, bias and microaggressions as shared (anonymously) by our BIPOC library colleagues across the state. There are multiple reasons we are considering this approach to a "program", to include: 1) We believe that positive growth and change around these topics stem from empathetic listening and compassionate learning opportunities. 2) By creating a passive, on-going educational experience, attendees can interact with elements of this installation in a way that works best for them, their schedule and their way of learning. 3) These topics are too complex and expansive to meaningfully impact participants in the format or timeframe of a traditional program/presentation session. 4) Anti-racism in our libraries is not a topic that should have to contend with other sessions for attendance.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

- Continue to meet with library staff across the state that are experiencing inequitable treatment in libraries,
- OVERDUE Podcast episodes featuring both EDIA leaders in the state, and at a national level

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

The podcast approach has allowed us to explore topics and to build upon the EDIA Toolkit, which was created by the previous committee, and also find ways to reach members and library workers through a more empathetic and compassionate approach to learning. It is our hope that listeners will be empowered and inspired to continue this work in their own library communities, and that we may reach non-member listeners that will be encouraged to join OLA.

Other comments

This committee is thankful for the continued support of OLA, the State Library of Oregon, and Oregon library staff and professionals who are prioritizing EDI and Antiracism efforts in their libraries, communities and personal lives.

OLA Annual Reports 2023-24

Divisions, Committees, Round Tables, Special Assignments

OLA unit: Finance / Investment Committee

Name: Stuart Levy

Work or Primary Email: olatreasurer@olaweb.org

Division, RT, Committee Board Members

Stuart Levy, OLA Treasurer; Jen Maurer, OASL interim Treasurer; Jordan Popoff, Curry Public Library; Lee Van Duzer, Washington County Law Library; Lori Wamsley, Immediate Past OLA Treasurer; MaryKay Dahlgreen, retired, formerly Lincoln County Library District; Melissa Anderson, Southern Oregon University; Shirley Roberts, OLA Association Manager [non-voting member]

Overall Goals & Responsibilities

Reviews all fiscal policies and procedures, responding to direction from the Executive Board. The Committee serves as the consulting body for the Treasurer, the Executive Board, and the Association Manager in such areas as Association investments, the budget, and other financial concerns of the Association.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

At our annual fall committee meeting, we heard the advice from our two different investment advisors and, based on that, we made a number of recommendations to the OLA board to improve our return on investments. First, we recommended that OLA move the 2.5% of our Connected Wealth investments that are currently in real estate and add it to our current investments in alternative lending. Second, we recommended that we take a 1.5% distribution of our OLA Donivan Wealth investments to help pay for our annual expenses. Finally, we asked that we authorize our Donivan Wealth investments advisor to reinvest maturing short-term treasury bills to intermediate bonds given investment environment status. The board approved all of those recommendations.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

We met with our financial advisors (Donivan & Connected Wealth) to evaluate investment performance (e.g. year-over-year) and strategies (e.g. allocation percentages) to ensure OLA's ongoing financial stability for its members. Also, I recruited new finance/investment committee members from our general membership to replace outgoing ones.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Intellectual Freedom Committee

Name: Emily O'Neal

Work or Primary Email: ifc.chair@olaweb.org

Division, RT, Committee Board Members

Emily O'Neal, Perry Stokes, Steve Silver, Alyssa Donoho, Marie Felgentrager, Kim Olson-Charles, Conor Greaney, Zach Welhouse, Mackenzie Isaak, Darin Stewart (ex-officio, PDSAL rep), Jen Maurer (ex-officio, State Library rep), Tamara Ottum (ex-officio, Oregon Intellectual Freedom Clearinghouse rep). Two members who served this year and have since stepped down: Samantha Schmehl Hines, Valerie Stephenson

Overall Goals &

- * To aid development of OLA's position on intellectual freedom, interpret it to the public, and act in support of this position.
- * To inform membership of pending legislation, present recommendations, and tender OLA's support of such legislation.
- * To promote development by libraries of policies related to intellectual freedom, including selection, privacy and electronic transmission.
- * To determine facts in cases of public controversy over censorship, develop a statement of OLA's position, and present OLA's position to all interested parties.
- * To develop liaison with other statewide organizations interested in intellectual freedom.
- * To respond to the OLA President's charge.

Stories - stories highlighting annual member or committee successes and challenges.
See below for all details regarding successes and challenges.

Successes - highlights annual achievements to celebrate.

IFC has had a huge year. We were advocates for over 45 libraries as they experienced challenge situations this year! Beyond the 45+ libraries who required our support, we also accomplished all of the following: Continued work with OSBA to develop model policies; worked on updating our bylaws; showed significant support and action for SB 1583; Increased connection with ACLU-OR; updated all of our onboarding documents for new members; updated secretarial duties; provided a pre-conference at OLA conference and one additional session; selected two IF Champion Award winners; began working with Special Districts Association of Oregon on model policies for special districts; and Emily O'Neal (Chair) was selected as Librarian of the Year; Emily O'Neal (chair) was selected to attend a nationally held training by ALA titled, "Law for Librarians"; Emily O'Neal (Chair) was part of the Freedom to Read Coalition.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

The biggest challenge for the committee is always for the libraries that we worked with to support intellectual freedom with, for which the outcome was not successful and a loss of materials and access was actualized. This happened more regularly this year, which can lead to fast burnout with committee members. We did see some turnover with committee members, largely because the amount of work and the amount of time this committee takes is extremely high. There continues to be a growing need for IF support, and our time and energy is limited. Additionally, we were unsuccessful in the passing of SB1583, which was incredibly hard on those that advocated so much for its passing. Emily O'Neal, the

Chair for the past 3.5 years has decided to stepdown from Chair duties, effective the end of FY23/24. This will be a challenge for the committee, as a new Chair has not been selected.

General Updates - include updates that do not fit in other categories.

This work is EXTREMELY demanding, not just on time, but energy and emotion as well. I (Emily) would like to take this opportunity to once again thank the committee members who served this year, and who continue to serve. Your gift of time and energy is felt, throughout the committee and also for all of the libraries we have worked to support this year. I appreciate you more than you'll ever know, thank you for continuing to advocate for free and open access for all.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

The entire work that IFC does is in support of EDI and Antiracism. All of the 45 libraries we helped through their challenge situations were due to concerns over LGBTQ content, or BIPOC related in some way. IFC also put out public statements, outlining this much. This included: OLA IFC Statement to Midwest Tape on proposed Hoopla rating system (6/25/2024); OLAI/FC/PDSAL Statement on Canby School District Book Removals and Restrictions (2/26/2024). We also published six Tuesday Topics to support IF learning and development for Oregon Libraries. Lastly, IFC was involved in four public records requests this year as a result of the support given to libraries in need.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

- Onboarding documentation completed
- Secretarial Duties document created
- Working on By-laws revisions
- Setting aside part of committee meetings for committee members only to protect privacy and confidentiality

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

- OLA Conference presentations included: OASL conference presentation Oct 14 (Marie, Miranda); OLA sessions: Pre-conference on library policies and a session on self-care during challenging times.
- Emily O'Neal (chair) was selected as OLA Librarian of the Year.
- IFC selected two IF Champion Award winners. IFC provided a raffle basket for the President's reception.

Other comments

I'll be stepping down as the Chair of the committee, effective August 31st. To the IFC: thanks for letting me lead for so many years, it has been an absolute honor, and probably the most rewarding thing I've done professionally so far. Hope to get to do something as rewarding sometime in the future. You all are wonderful!

OLA Annual Reports 2023-24

Divisions, Committees, Round Tables, Special Assignments

OLA unit: Leadership Committee

Name: Liisa Sjoblom

Work or Primary Email: liisas@dpls.lib.or.us

Division, RT, Committee Board Members

Michelle Cottrell (starting July 2024), Holly Freewyn (starting July 2024), Amy Honisett, Laura Kimberly, Amy Miller, Jessica Otto, Jordan Popoff (starting July 2024), Elizabeth Sonstegaard (starting June 2024), Brystan Strong (starting July 2024), Lori Wamsley

Overall Goals & Responsibilities

The Leadership Committee oversees leadership development opportunities for the OLA membership, including creating and managing leadership trainings and programs, coordinating leadership mentors, and administering Leadership Development Scholarships. Purpose: To provide opportunities for the development of leadership abilities of all OLA members.

Stories - stories highlighting annual member or committee successes and challenges.

Awarded a record number of scholarships from a record number of applications (12):

- Mayra Corn, Operations Manager at the Deschutes Public Library, is the recipient of a scholarship to continue her Master's degree in Leadership in Diversity, Equity, and Inclusion at the University of Kansas,
- Susan Cackler, Library Supervisor and Programs Coordinator for Banks Public Library, is the recipient of a scholarship to attend 2024 Power Up: A Leadership Conference for Youth Services Managers & Staff. She is also presenting a session on the Fostering Readers curriculum.,
- Lia Gutierrez, Administrative and Technical Services Coordinator at the Cornelius Public Library, is the recipient of a scholarship to participate in the 8-week intensive Library Journal Library Management Training program,
- Yvonne Wolf, part-time Librarian at the Cottage Grove Public Library, is the recipient of a scholarship to increase her Spanish-speaking skills by taking the 12-month online Babbel course for Spanish.,
- Roxanne Kalenborn, Outreach Librarian at the Estacada Public Library, is the recipient of a scholarship to attend the 2024 Association of Bookmobile & Outreach Services (ABOS) conference.
- Kim Olson-Charles, Instruction/Reference Librarian at Eastern Oregon University, is the recipient of a scholarship to attend the Pacific Northwest Library Association conference in Juneau Alaska. She presenting with other librarians, "I Had No Idea Academic Librarians Did That," a session exploring the various librarian roles in an academic library.

Successes - highlights annual achievements to celebrate.

LIOLA 2023 concluded in September 2023 with the final virtual sessions. Doubled the size of the committee in July to handle all aspects of LIOLA 2025.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

- Committee membership and consistent meeting attendance was an issue that we hope to have solved with the addition of new committee members.
- Ability to fund scholarships has become a challenge. The committee requested an additional \$1000 so that we could continue funding through the summer round of applications. We also tightened up the qualifications, looking specifically at stated outcomes and OLA involvement. We will ask for \$4000 for the 2024-25 budget year.

-Ability to manage the Mentor Match program has been an on-going challenge due to the size of the committee. With the addition of new team members, we should be able to do a more robust promotion of the program in the coming year.

General Updates - include updates that do not fit in other categories.

Planning for LIOLA 2025 started with the discussion of curriculum and format. Since we own the content from 2018, 2019, 2021, and 2023, we will take the best of each and create a curriculum unique and specific to the Oregon library community. Facilitators and panelists will be from the library community as well. With those savings we are planning to lower the costs for attendees.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Scholarship winners announced on libs-or.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

This year we opened LIOLA attendance to non-OLA members. We did it too late to get any applicants but in the future we

Other comments

OLA Annual Reports 2023-24

Divisions, Committees, Round Tables, Special Assignments

OLA unit: Legislative Committee –

Name: Jeremy Skinner

Work or Primary Email: jeremy@cplib.net

Division, RT, Committee Board Members

Jeremy Skinner - Chair, Curry Public Library; Kate Lasky - Co-Chair, Josephine Community Library; Jean Gritter - Greater Albany Public Schools; Star Khan - Driftwood Public Library; Laura Kimberly - Newport Public Library; Kari May - Jackson County Library District; Kathy Street - Oregon Trail Library District; Kristin Williams - Blue Mountain Community College; OLA Board Reps - President, Vice-President, and Past President; Ex Officio - Registered Lobbyist; Ex Officio - State Librarian: Wendy Cornelisen; Ex Officio - State Law Librarian: Cathryn Bowie; Ex Officio - OASL representative: Kate Weber, Reynolds School District; Ex Officio - ACRL representative: unfilled; Ex Officio - IFC representative: unfilled; Ex Officio - State Library of Oregon, Library Support and Development Services representative: Buzzy Nielsen

Overall Goals & Responsibilities

Legislative Committee is responsible for tracking federal, state, and local legislative and policymaking issues that may affect libraries.

Stories - stories highlighting annual member or committee successes and challenges.

This year was an Oregon Legislature short session. The session was busier than expected with the introduction of Senator Frederick's SB 1583. The Legislative Committee worked with stakeholders to review the bill language, and then with extensive support of the IFC, we gathered support and testimony for the bill. Although the bill did not make it to the floor for a vote, we were impressed with the widespread engagement of OLA members and support for the bill. The response was some of the strongest we have seen in many years. Because of the awareness this bill brought to the challenges of censorship and funding facing school libraries, the Legislative Committee decided to recognize Senator Frederick as Legislator of the Year at the OLA conference. Senator Frederick's speech supporting libraries and freedom to read was an exciting culmination of our committee's work for the year.

Successes - highlights annual achievements to celebrate.

Successes for the year included:

- Advocacy for SB 1583 prohibiting discrimination in school library decisions about book acquisition and removal.
- Supporting a spending limit increase of \$500,000 in SB 5701 for the Oregon Broadband Office, for grants for libraries for technical assistance associated with accessing Federal broadband funding awards. These funds are being used by the State Library to evaluate library broadband needs.
- Recruitment of a full committee for the upcoming long legislative session in 2024-25.
- The adoption of a focused Legislative agenda for the upcoming year.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

Our two most significant challenges for the year were:

- One challenge was determining how to maintain professional lobbying support while remaining under the federal cap for spending as a percentage of revenue. In the end, after extensive discussion, the committee recommended terminating our contract with Capitol Consulting. We are working as a

committee to fill this gap as much as possible, and have begun the process of recruiting a lobbyist to serve in a more limited capacity.

-The second challenge was effective communication among the members of our committee and our lobbyist. To date the issues have not been totally resolved, however, the committee co-chairs have invested considerable time into meeting with individual committee members outside of regular meeting times to get their input and understand better the work they are doing on their own toward Legislative committee goals.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Both of our legislative areas of focus, SB 1583 and SB 5701 were focused on prohibiting discrimination and lowering barriers to building effective library supports.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

As a committee, we have continued to meet regularly on Zoom with meetings open to all. We know that we have extensive work over the next year in terms of building an accurate web presence about our committee and its information to assist members in advocacy.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Our committee worked with IFC to share detailed information about SB 1583 and to ensure that there were opportunities for all interested members to advocate. This resulted in a renewed interest in Legislative Committee work.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Membership Committee – Inactive

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

Endeavors to secure new members for the Association by contacting librarians and others interested in library service in Oregon. Special effort should be made to contact those new to the state and the profession to express OLA's interest in them and to explain what the Association can offer them. Membership Committee also actively communicates with non-renewing members for possible renewal, response to exit survey, etc.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24

Divisions, Committees, Round Tables, Special Assignments

OLA unit: Oregon Authors Committee

Name: John Replinger

Work or Primary Email:

Division, RT, Committee Board Members

John Replinger and Deidra Menser, Co-Chairs of the Oregon Authors Project

Overall Goals & Responsibilities

The goal of the Oregon Authors Committee is to provide access to information and resources about authors living in Oregon by collecting and preserving bibliographic data on Oregon authors. Since 2008, the Oregon Authors Committee has added current Oregon authors and their publications to the Oregon Authors Website. Entries in the website are determined by criteria established by the Oregon Authors Committee, and include full bibliographic data, awards, audience, genre, subject headings and other information as appropriate. The Oregon Authors Committee maintains a partnership with the Book Publishing Department at Portland State University who host our website.

Stories - stories highlighting annual member or committee successes and challenges.

Word about the Oregon Authors Project is growing. During the OLA conference, attendees stopped by the table to learn about the Oregon Authors Project, and they were excited to learn that authors who identify as BIPOC and/or LGBTQIA+ are highlighted. These were some of the comments we heard at the conference: “This tool is so amazing!,” “I’m totally going to check it out.,” “I’m so glad OLA is supporting something that highlights BIPOC and LGBTQ. It makes me proud.,” “It’s about time we have a tool like this. Thanks for taking this on.” “I’ve used this for ordering books for my library already. [The Oregon Authors Project] is a useful resource. I’m surprised more people don’t know about it and use it.” “The interactive map is great. It really shows how authors are connected to Oregon. Literally,” “I like how you’re capturing the literary history of Oregon. That is so important.” “We were also able to connect with many authors during the Authors Fair that we had interviewed.” All were very appreciative and passed along links to their interviews to their agents and publicists. We were also able to connect with new authors that we would like to interview in the future.

Successes - highlights annual achievements to celebrate.

The Oregon Authors Project has experienced SIGNIFICANT growth this past year. For perspective, we had roughly 2,200 Oregon authors in our database in December, and we now have roughly 3,200 authors; nearly 1,000 new Oregon Authors were added in seven months! Most importantly, we accomplished our goal of highlighting authors who identify as BIPOC and/or LGBTQIA+. We have a long way to go to identify more authors from these communities, but we have a good foundation for the future.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

We continue to chip away at the authors whose metadata did not transfer into Airtable. We have about 800 authors left and are steadily chipping away. It takes a long time to look content up and enter it manually. Also, we are backing up the Airtable database periodically to avoid future data loss. Our main challenge remains keeping volunteers interested and engaged. While we trained 20+ well-intentioned volunteers, the majority have never helped. We have had mixed success with our , “hackathons,” a specific week set aside for volunteers to complete a few authors. But to be honest, the data entry work that volunteers do is boring and tedious. However, we are getting closer to wrapping up the , “boring” data entry portion. We will soon begin to focus on outreach. Also, we plan to reconvene the volunteers

this fall to establish a more formal committee. This may give individuals more buy-in and oversight over certain aspects of the Oregon Authors Project which may help.

General Updates - include updates that do not fit in other categories.

OLA provided the Oregon Authors an \$800 budget, and our committee did not use the full amount. We budgeted for small posters to hand out during OLA. We ordered 275 prints (11x17, high quality) that cost \$1 each and a large chunk went unclaimed at the end of the conference and had to be recycled. If we choose to hand out posters next year at OLA, we will probably only need to print 75-100 copies. The posters contained new titles from local authors, and many librarians took a poster to consider new titles and to showcase local authors in their libraries. This winter we will need to renew our subscription to Airtable and Weebly for hosting our content online. Both of these have been relatively low in cost (\$12 and \$10/month respectively).

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

We finished implementing several new fields about Oregon authors in our database and now highlight authors who identify as BIPOC and/or LGBTQIA+. To our knowledge, there are very few resources that help promote these communities, specifically for Oregon in particular, and we hope to become a cornerstone for collection development across the state.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

The Oregon Authors Project provides many ways for OLA members to volunteer and to become involved in this project. Also, we hope to develop a few leadership roles this coming year and invite OLA members to participate. This would be a great opportunity for members to try out OLA leadership opportunities.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Same as Focus 2 Advocacy.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Oregon Reader's Choice Award (ORCA)

Name: Carrie Light

Work or Primary Email: lightc@loswego.k12.or.us

Division, RT, Committee Board Members

Carrie Light - co-chair, Laura Axon - co-chair; Ellen Pedersen, Wendy Fjorden, Earl Dizon, Heather Roberts, Lindsay Quigley-Johnson, Meagan Looney, Ruth Headley

Overall Goals & Responsibilities

Read books published two years prior to the announcement of the annual ORCA lists and the committee members of each division (upper elementary, middle school, high school) decide on the final 8 titles for each list. The lists are normally announced at the OLA Annual Conference along with the winners from the previous year.

Stories - stories highlighting annual member or committee successes and challenges.

We were successful in growing our membership back up from just five people last year, due to promotion via Instagram, the OASL listserv, and the OLA Hotline newsletter. Although we are not fully up to 14 committee members, our team worked very well together and we're proud of our booklists at each grade level division. Ellen Pedersen will take over as Chair starting this Fall.

Successes - highlights annual achievements to celebrate.

We've made sure to update the ORCA website, including adding past winners and slide deck resources. Here is the current website: <https://www.olaweb.org/orca> ORCA was part of a session at the annual OASL 2023 Conference in Bend, and will participate in a similar session at the 2024 OASL Conference.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

We are still struggling with recruiting volunteer readers, and we hope to have representation from around the state. Ellen and Carrie have discussed some promotional ideas, including having ORCA info and literature available at an Exhibit table during the OASL Conference, plus presenting a session at OLA, provided an ORCA committee member is able to attend. We hope this will also help with gaining more book nominations from the public, especially students; not just committee members. We held at least two virtual meetings for the committee this year. We would like to have the committee meet in person at least once a year, if possible, as we feel this would help us bond as a committee and share ideas.

General Updates - include updates that do not fit in other categories.

We have a plan to create downloadable ORCA bookmarks and posters for the website.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Our committee of readers is dedicated to nominating and choosing diverse books that represent our youth and student population in Oregon. We pay careful attention to authors, illustrators, authentic character representation and themes when we make our selections.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

We made this area a priority this year by starting a bigger presence on social media (Instagram), updating the ORCA website, posting regular announcements on the OLA Hotline, and presenting at the OASL Conference in Bend.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

We reached out to current OLA members via social media, the OLA Hotline, and at the OASL Conference by encouraging book nominations and requests for volunteers. We held at least 2 virtual meetings for the Committee this year.

Other comments

Thank you to Shirley Roberts, Melissa Blount, and Jen Maurer for your help and advice as we get ORCA up and running again. We're excited to grow our committee and continue to put out great book lists.

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: DIGOR Round Table - Inactive

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

The objectives of DIGOR are to provide opportunities for communication, education and cooperation among the government information library community, and to improve access to government information by all.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24

Divisions, Committees, Round Tables, Special Assignments

OLA unit: International Relations Round Table

Name: Nancy Hoover, member (no chair at the time of report)

Work or Primary Email: nancybhoover@gmail.com

Division, RT, Committee Board Members

Members/Participants in the 2024 Horner Exchange: Linda Campillo, Nancy Hoover, Richard E. Sapon-White, Jennifer Cox, Haley Lagasse, Ingrid Topp-Johnson, Veronica Vichit-Vadakan, Laura Axon, Erin McCusker, Le Yang, Jian Wang, Brandon Barnett, Wendy Cornelisen, Michael Boock, Hui Zhang, Ellie Avis, Bruce Flath, April Younglove, Brandon Barnett, Amy Lee, Angela Lee, Joel Henderson, Xiaotong Wang

Overall Goals & Responsibilities

IRRT's objective is to provide a framework for information sharing among librarians, library staff and library supporters interested in international librarianship activities at all types of libraries. The IRRT aims to increase communication among OLA members about international visits, exchanges and programs in which OLA members are involved.

Stories - stories highlighting annual member or committee successes and challenges.

In May 2024, OLA's International Relations Round Table (IRRT) welcomed the delegation of visiting librarians from the Fujian Province in China, thanks to funding support from Portland State University Office of Global Engagement & Innovation and the Horner Exchange. This year's visitors included Weiwei Wu, Xiyang Lin, Zhaohui Huang and Feng Yu. These four librarians traveled from Fujian and arrived in Portland on Sunday, May 12, and spent the next two weeks traveling across the Willamette Valley. While in Oregon, they were able to visit libraries, gardens, parks, schools and we even got them to a wine tasting! In addition to stops at PSU and the Mandarin language students at Lincoln High School, they toured the Multnomah County Central Library (MCL) and their new Operations Center, Hillsboro Public Library, the Vancouver and Vancouver Mall Community Libraries just across the river in Washington. In addition, they visited the new UO campus library in NE Portland which houses a MCL pop-up. They spent the weekend touring the Oregon Historical Society, the Saturday Market, Powell's City of Books, and Mt. Angel Library. While they were in Salem, they did get a tour of the State Library, the State Archives, and the Chemeketa Community College Eola-Northwest Wine Studies Center. A whirlwind two days at the University of Oregon and Oregon State University rounded out their trip, before returning to Portland for a farewell banquet and flight back to Fujian. Our guests were also able to share presentations about their own work in China during their stay. It was very interesting to see how similar our libraries, and concerns over student support, are to each other at the core. And, as librarians, they loved all the bookstores! While our guests brought a handy translation device, we relied on the donated time of very skilled translators including Amy Lee, Jian Wang, Kenny Chen, Ingrid Topp-Johnson, Angela Lee, Xiaotong Wang, Liu-Qin Yang and Tracy (Chenhua) Wang. Transportation was a huge lift here, and part of why the visits are limited to the Willamette Valley. While most of their luggage stayed in Portland, transporting 5-6 people at a time takes a big vehicle (or two!). Thanks to everyone who pitched in to get our guests to where they needed to be! Both the State Library and Oregon State University helped with vehicle rentals and lodging during the exchange too. In October 2024, the Horner Exchange sent 3 librarians to the Fujian Province and the State Librarian, Wendy Cornelisen, joined them for a portion of the exchange. Jennifer Cox, Haley Lagasse, Ingrid Topp-Johnson (who acted as translator) and Wendy Cornelisen, the State Librarian, had an incredible

experience touring public and academic libraries, giving presentations on topics of interest in China explaining the approach in the US, learning how libraries work in the Fujian Province primarily in Fuzhou and Xiamen. These delegates are in the process of debriefing their trip and will share information at the OLA conference in spring 2025. Wendy Cornelisen presented on the four distinct levels of service at the State Library: to the people of Oregon, the employees of state agencies, those people in our state with a print disability, and the libraries that serve all Oregonians. Her presentation explained these various components and the interactions that allow the State Library of Oregon to provide leadership and resources across the library landscape.

Successes - highlights annual achievements to celebrate.

An immense amount of planning went into making this exchange a success for our guests. Nancy Hoover served as the main logistics coordinator, keeping this team on task and helping select gifts for our visitors. The IRRT team includes Veronica Vichit-Vadakan, Linda Campillo, Le Yang, Richard Sapon-White, Bruce Flath, Brandon Barnett, Ellie Avis, Hui Zhang, Michael Boock, Amy Lee, April Younglove, Lara Phillips, and Jian Wang. Jian Wang worked tirelessly in advance for months to ensure this visit happened; she also served as translator and cultural educator at so many points along the way. She'll be key for making sure the group of Oregonians visiting Fujian in the fall 2024 had everything they needed! Wendy Cornelisen was able to complete the signing of a MOU between the State Library of Oregon and the Fujian Provincial Library for the continuation of the Horner Exchange for the years 2026-2031. There was a wonderful signing ceremony at the Fujian Provincial Library while our librarians were on the Exchange.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

This was the first Exchange that involved partnering with the Portland State University Office of Global Engagement & Innovation. There is still money in the Horner Fund but we will need to raise additional funds for a successful visit of the Chinese librarians to Oregon. Shirley Roberts is exploring options for long term investment for the remaining Horner funds so it can earn more interest than it is currently making in a savings account. The next exchange is in 2027 which gives us time to invest and grow the existing savings. We need to recruit new members to the IRRT, many of the past participants have retired and we need the participation of the next generation to make future exchanges successful. During this 2024 Exchange, there were many new folks involved who will be able to step up for the 2027 Exchange.

General Updates - include updates that do not fit in other categories.

Our goal is to work on the OLA 2025 presentation, create some documentation for future delegates, and share thoughts for the future.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

The IRRT is a diverse group of librarians who strive to engage in sensitive ways with our counterparts in China. The cultural exchange portion of the program is as important as the professional sharing of information. There is a great deal of respect on both sides of this exchange. We approach this exchange with gratitude and humility. It is a wonderful learning experience for all. International exchanges like this one benefit everyone. Cultural and professional exchanges can help people understand the world more deeply by challenging stereotypes and prejudices and can help people develop the ability to interact effectively with people from different cultures.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

We communicated with the community about the opportunities for the Exchange with the Fujian Province of China. Applications and deadlines were clear. We also were able to involve new members from various libraries to host the visiting delegates.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

This was the first exchange since 2018. The last scheduled exchange was cancelled because of the pandemic. So, 6 years have passed and that is a long time to go between visits. We hope that making this current exchange visible and worthwhile for all participants, not just the delegates, but also everyone who helped welcome our visitors to their libraries and shared their successes, will also shine a light on the amazing program of OLA.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Legal Reference Round Table

Name: Lee Van Duzer

Work or Primary Email: ola.lrrt@gmail.com

Division, RT, Committee Board Members

Lee Van Duzer, Chair; Jennifer Pedersen, Vice-Chair

Overall Goals & Responsibilities

To improve the quality of legal reference service in all types of Oregon public libraries, by opening up lines of communication and increasing professional interaction between Oregon public law library and non-law public library reference staff.

Stories - stories highlighting annual member or committee successes and challenges.

No activity of note in the past year.

Successes - highlights annual achievements to celebrate.

Staffed a table at the OLA annual meeting. Contributed a basket for the OL President's Reception.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

Staffed a table at the OLA annual meeting. Contributed a basket for the OL President's Reception.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Library Assessment Round Table – no chair, no activity 2023-24

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

Provides a practical framework for information sharing, continuing education opportunities, professional interactions, and a support system to those library workers engaged in library assessment in all types of Oregon libraries. This organization shall aim to share ideas, plan, and improve library assessment activities in and among libraries and foster fellowship, cooperation, and professionalism among its members

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA’s leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Library Instruction Round Table – no chair – inactive for 2023-24

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

The Library Instruction Round Table is formed to promote library instruction as a means to empower library users to become life-long learners; to provide a forum for the exchange of ideas and materials; to foster continuing educational opportunities; and to promote cooperation and fellowship among OLA members engaged in library instruction.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - include updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: New Member Round Table – no chair, inactive for 2023-24

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

The New Member Round Table will engage and encourage information professionals within OLA who wish to discover more about the organization. The New Member Round Table will enrich the existing OLA ranks, while inspiring emerging information professionals. Our objectives are to 1) help association members become more actively involved and integrated within OLA and 2) advance the overall professional development of 21st century librarians, library staff, and information professionals.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - includes updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

Kelly Stormking, 20-21 chair, moved early fall and was not replaced, thus inactive.

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Outreach Round Table - no chair, inactive for 2023-24

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

The ORT provides a framework for:

- Information sharing Continuing education
- Moral support for library workers currently providing outreach services
- Opportunities for networking
- Encouragement to libraries wishing to expand or develop library outreach services
- Areas of interest include but are not limited to:

Library service to people of all ages who can no longer use a library facility due to either a physical or mental impairment

People who live in rural or remote area without a library

Non-English speakers

Incarcerated individuals

Homeless individuals

Low-literacy adults

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - includes updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Reference Round Table - no chair, inactive for 2023-24

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

The objectives of this round table shall be to provide a practical framework for information sharing, continuing education opportunities, professional interactions, and a support system to those library workers engaged in reference services in all types of Oregon libraries. This organization shall aim to share ideas, plan, and improve reference services in and among libraries and foster fellowship, cooperation, and professionalism among its members.

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

General Updates - includes updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Staff Training Round Table

Name: Darci Hanning

Work or Primary Email: darci.hanning@slo.oregon.gov

Division, RT, Committee Board Members

Overall Goals & Responsibilities

The Staff Training Round Table (STRT) is a resource for any library staff member who is involved with staff training at their library. Membership in this group will allow libraries across the state to discuss current training issues and best practices, share resources, and collaborate on building future training to meet the needs of an ever-evolving profession. Our goals are to provide opportunities for members to come together in support of staff training at libraries, to share best practices, and to learn skills and techniques to conduct training with their staff. We will do this through

Stories - stories highlighting annual member or committee successes and challenges.

Successes - highlights annual achievements to celebrate.

Hosted monthly meetings via Zoom. One member-hosted webinar occurred (10/26), Fostering Good Patron Behavior: A Framework for Staff Training. We had nice presence at the 2024 OLA Conference. We elected new officers (Vice-Chair/Chair-elect and Secretary) for the first time in several years

Challenges - lists ongoing challenges open for discussion — suggest solutions.

We're made up of primarily a small group of regulars; attendance has been challenging. However, those that do attend regularly, are clearly committed to sharing tools, resources, and ideas.

General Updates - includes updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Technical Services Round Table

Name: Emily O'Neal

Work or Primary Email: emilyo@deschuteslibrary.org

Division, RT, Committee Board Members

Emily O'Neal (Chair), Kristynn Johnson (incoming Chair), Damon Campbell (Secretary), Rachel Aronowitz, Robert Kohl, Heather Pitts, Lillian Curanzy, Jane Cothron, Mary Greci

Overall Goals & Responsibilities

TSRT's general objective is to provide a framework for information sharing, continuing education, and support for library workers currently engaged in technical services activities, with the specific aims: -To provide for the exchange of ideas on technical services and automation processes, systems, and policies; -To provide a medium for the exploration of new ideas and technologies; -To foster cooperation among all Oregon libraries in the areas of technical services and automation and to increase an awareness in the library community of the roles of technical and automation services. The organization proposes and fulfills presentation of successful preconference and program proposals for the annual conferences of OLA or OLA/WLA. Professional development activities apart from the annual conference are also organized, promoted and presented at various locations in Oregon.

Stories - stories highlighting annual member or committee successes and challenges.

Largely, the TSRT was minimally active for 2023-2024. The steering committee did meet in-person for our annual brainstorming meeting, to help set goals for the committee for the following year, as well as identify OLA conference sessions to support. From this brainstorming, the TSRT successfully supported two OLA Conference sessions, the first was a co-Sponsor (with IFC) pre-conference on library policies. The second was cataloging Spanish materials, and supporting inclusive language in the library catalog. TSRT did also hold an in-person meeting at the OLA conference. Another area of focus for TSRT this year was to expand our roundtable focus, beyond being singularly focused on cataloging, and making a concerted effort to show that TSRT supports all sides of technical services, including collection development, acquisitions, and processing. We had hoped to update our online resources to show the full breadth of offerings from TSRT on our website, while also hoped to showcase tech related sessions at OLA that were not cataloging focused. Lastly, we had hoped to recruit additional non-cataloging focused TSRT members, both through outreach on libs-or, having an open meeting at OLA, and the use of our scholarship. Unfortunately, many of these initiatives either didn't take flight, or are still in-process. The website resources is in-process and hopefully will update with the new 2024-2025 year. TSRT was not able to recruit enough speakers to provide the number of TS related sessions we had hoped to sponsor and share for OLA, and we did not have a successful candidate for our scholarship recruitment this year.

Successes - highlights annual achievements to celebrate.

TSRT successfully supported two OLA Conference sessions, the first was a co-Sponsor (with IFC) pre-conference on library policies. The second was cataloging Spanish materials, and supporting inclusive language in the library catalog. (2024 TSRT sessions: Library Policy: Best Practices for Library Policies session along with the IF Committee with Emily on the panel and the Alternative Subject Heading Vocabularies - Progress, not Perfection session with Heather Pitts and Robert Kohl leading.) The website resources is in-process and hopefully will update with the new 2024-2025 year.

Challenges - lists ongoing challenges open for discussion — suggest solutions.

TSRT was not able to recruit enough speakers to provide the number of TS related sessions we had hoped to sponsor and share for OLA, and we did not have a successful candidate for our scholarship recruitment this year. I would say the biggest challenge for TSRT at this time is bandwidth and active membership. We have a number of very dedicated folks on the round table, but we do not have enough folks with space to volunteer for the follow-up actions needed to make the RT successful such as: presenting at conference and leading the RT as Chair.

General Updates - includes updates that do not fit in other categories.

Focus Areas

Focus 1 EDI and Antiracism: Actively commit to being an equitable, diverse, inclusive, and anti-racist organization. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

TSRT successfully supported two OLA Conference sessions, the first was a co-Sponsor (with IFC) pre-conference on library policies. The second was cataloging Spanish materials, and supporting inclusive language in the library catalog. 2024 TSRT sessions: Library Policy: Best Practices for Library Policies session along with the IF Committee with Emily on the panel and the Alternative Subject Heading Vocabularies - Progress, not Perfection session with Heather Pitts and Robert Kohl leading.

Focus 2 Advocacy: Strengthen OLA's leadership and advocacy role across the state. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

The website resources is in-process and hopefully will update with the new 2024-2025 year.

Focus 3 Membership: Increase engagement in OLA and enrich the membership experience. List project status in this area. Include progress toward goals and objectives from the strategic plan if applicable.

TSRT has a scholarship, which includes active participation in TSRT for the following year. Unfortunately, we did not successfully award this scholarship this year.

Other comments

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Oregon Library Association

Name: Ericka Brunson-Rochette

Work or Primary Email: olapresident@olaweb.org



President's Report
OLA Year in Review, 2023- 2024

Executive Board Officers

President: Ericka Brunson-Rochette, Deschutes Public Library/State Library of Oregon (*Feb- Aug 2024*); Brittany Young, Lane County Law Library (*Sept '23-Jan '24*)

Vice President: Ayn Frazee, Franklin High School (*June-August 2024*); Vacant (*Feb-May 2024*)
Ericka Brunson-Rochette, Deschutes Public Library/State Library of Oregon (*Sept '23- Jan '24*)

Past President: Star Khan, Driftwood Public Library

Treasurer: Stuart Levy, Retired

Secretary: Roxanne M. Renteria, Deschutes Public Library

ALA Chapter Councilor: Kirsten Brodbeck-Kenney, Driftwood Public Library

Member at large: Liisa Sjoblom, Deschutes Public Library (*August 2024*)

ACRL Chair: Carly Lamphere, Reed College

CSD Co-Chairs: Monica Hoffman, Umatilla County Special Library District

OASL Chair: Ayn Frazee, Franklin High School (*through April 2023*); Jennifer McKenzie, Siuslaw School District (*May 2024- Current*)

OYAN Chair: Mark Richardson, Co-chair, Cedar Mill Library
Ian Duncanson, Co-chair, Beaverton Public Library

PLD Chair: Megan Dazey, North Sweet Home Public Library

REFORMA Oregon Chair: Brandace Rojo, Josephine Public Library

SSD Chair: Rinny Lakin, Multnomah County Library

Parliamentarian: Buzzy Nielsen, State Library of Oregon

State Librarian: Wendy Cornelisen, State Library of Oregon

Association Manager: Shirley Roberts

Location and theme of annual conference

City: Salem, OR

Hotel/Location: Salem Convention Center

Dates: April 24 – 27, 2024

Conference Chair: Sonja Sommerville, Salem Public Library

Programs Chair: Taylor Worley, Eugene Public Library

Theme: *All Together Now*



*We welcome you to join your colleagues in lovely Salem, Oregon for four days of workshops, presentations, and networking! The conference theme is **All Together Now** and we are looking to celebrate all the ways that libraries collaborate through partnerships, resource and information sharing, how libraries are welcoming spaces, and more!*

Overview/Highlights:

Registration and profit were down significantly from the 2023 conference in Bend

Spent 27k on Tech/AV

- 430+ registrants (many were one day-ers, not the full conference)
- Spent 27k on Tech/AV
- Food was optional---impacted income

- This was the first year with the Conference Buddies (29 pairs) program and the Sensory Room and Craft Room. All were a huge success.
- Raffle Baskets @ President's party to support Leadership Committee (participating units raised-\$291.10)

Notable speakers:

Keynote Address: Bryce Kozla

Fostering supportive workplaces in overwhelming times

Featured Author: Jonathan Hill

The Power of Encouragement

- (OYAN) Pre-Conference: Teen Mental Health: After the Pandemic - What's Next? On Wednesday, April 24th from 8:30-12:00 pm in Santiam 1 (4 mental health organizations who work with teens coming to present different segments to the attendees)
- IFC sponsored preconference -Library Policies: Best Practices for Strong Library Policies

Notable awards/honorary memberships

President's Award: Liisa Sjoblom, Deschutes Public Library

President's Accomplice Award (optional): Darci Hanning, State Library of Oregon

EDI & Antiracism Award: Roxanne M. Renteria, Deschutes Public Library and LaRee Dominguez, Albany Public Library

Distinguished Service Award: N/A

OLA Legislator of the Year: Senator Lew Frederick (D-N/NE Portland) and Rep. Pam Marsh (D-Southern Jackson County)

OLA Librarian of the Year: Emily O'Neal, Deschutes Public Library

Library Employee of the Year: Robin Dawson, Gladstone and Oak Lodge Library

Library Supporter of the Year: Friends of Driftwood Library

Honorary Life Membership: MaryKay Dahlgreen

Intellectual Freedom Committee Award: Miranda Doyle, Southern ESD

Evelyn Sibley Lampman Award: Monica Hoffman

Pearl Award (PLD): N/A

OYEA (OYAN): Brianna Sowinski, North Planes Public Library

ACRL-OR- N/A

Legislative activity

2024 was a short, but active, legislative session

OLA Bills of Interest (from: [2024 Legislative Session OLA Report- Tess Milio](#) report- 03/27/24)

Broadband Funding

The budget bill (SB5701) gave the OBO a \$500,000 spending limitation increase “for grants for libraries for technical assistance associated with accessing Federal broadband funding awards.”.

Affordable Textbooks

HB 4162 was the textbook affordability grant bill. OLA signed on to support the legislation ahead of session after being asked by the Oregon Student Association. The bill passed early out of the House Committee to the Joint Ways and Means for further consideration. **However, the bill never received funding and was stuck in Ways and Means at the final gavel.**

Summer Learning

HB 4082, the Governor-supported summer learning bill, had a public hearing on the first day of session. There was a -1 amendment introduced by the supporters of the bill to allow schools to partner with community programs and institutions like libraries to administer the programs. After learning about the amendment, OLA’s Legislative Committee voted to support the legislation. The bill had a work session where it was amended and moved unanimously out of committee to Ways and Means. **The bill ultimately passed with \$30M in funding, instead of the full \$50M requested. It has been signed into law and became effective on March 12, 2024.**

SB 1583 - Freedom to Read Act

- Senator Lew Frederick was going to introduced a bill aimed at book banning during the legislative days in mid-January- SB 1583
- SB 1583 was designed to prevent book ban proposals that discriminated against a protected class. OLA brought the Senator’s office four specific amendment requests which were accepted, submitted for drafting and eventually adopted into the bill
- **Soon after, the Freedom to Read Coalition was formed with a range of organizations that included, OLA, Oregon Education Association (OEA), Basic Rights Oregon (BRO), ACLU, American Teachers Federation, the Rural Organizing Project, Next Up and more**

- Once the first public hearing was scheduled, letters in opposition to the bill began piling up on the record. The coalition activated their networks to counter that effort, eventually drawing in over 1000 letters of support, far surpassing the 600 or so in opposition. to a policy committee on the House side, so it was assigned to House Rules to stay alive
- With another minority report attached in the House, the bill could not be on the Floor until Friday March 8th. **The decision was made to close session a few days early, on March 7th, leaving SB 1583 behind at its final legislative hurdle**

OLA's Contract Termination w/Milio Consulting

(see details in Outstanding Events)

Outstanding Events that you remember:

New OLA Hotline Editor

- Ericka Brunson-Rochette connected Lex Faller, undergraduate student at Portland State University, with Shirley Roberts as a potential Hotline Editor in early October, as an attempt to build more opportunities for mutual support between OLA and students (specially LIS students)
- Lex Faller officially took over as Hotline Editor mid-October

Creation of an OLA Social Media Policy

- The OLA board, with help from OLA Parliamentarian Buzzy Nielsen, drafted a social media policy to address what is encouraged and not allowed when posting, commenting and engaging in social media using OLA affiliated accounts- [OLA Social Media Policy](#)
- Instituting this new social media policy passed by a unanimous board vote at the Dec 15 board meeting.

Cease Fire Request- December 15, 2023

- In November of 2023, Oregon Library Association leadership was approached by a concerned association member with a request for OLA to release a statement calling for a permanent ceasefire between Israel and Hamas. This was added to the December 15th Exec. Board meeting agenda as a discussion item
- OLA leadership at the time (Brittany Young, Star Khan, and Ericka Brunson-Rochette) met to discuss in mid-January. We recommend that the OLA Executive Board not move forward with continued conversations, or vote, around releasing a ceasefire statement
- Details around the request and subsequent decision were shared out with the Executive Board via email on February 14, 2024 by Ericka Brunson-Rochette

Change in leadership- February 9, 2024

- On February 9, 2024 Brittany Young resigned from position of OLA President
- Immediately following, Ericka Brunson-Rochette, OLA VP, assumed the position of President for the remainder of the term
- Note from 2.16 meeting: *Per the by-laws, when the President resigns the Vice-President becomes the new President. Timing is a factor, and in a situation such as the current one in which a President resigns before March 1st, a special election must be held to fill the Vice-President vacancy for an abbreviated term of 6 months until that individual becomes President, and the current President assumes the role of Past President*

Online Store Front

- At the February 16, 2024 Board meeting, Roxanne M. Renteria, co-chair of the EDI & Antiracism Committee, proposed opening an EDIA online storefront offering wearable merchandise and other swag in order to and center BIPOC voices, opportunities and support efforts
- The idea was well received by the board, and other units were excited to get involved. A motion to create the storefront was passed at this same meeting

Elections

- Annual Elections, and a special election to elect an incoming OLA President, took place following the 2024 OLA Conference, with ballots closing on 5/30
- In a special election, Ayn Frazee, Franklin High School, was elected as 2024-2025 OLA President, and finished out the remainder of the 2023-24 term as OLA VP/President-Elect
- April Witteveen, OSU Cascades, was elected as the 2024-2025 OLA Vice President/President Elect
- Roxanne M. Renteria was re-elected to stay on as OLA Secretary for the 2024-2025 term

SB 1583 (taken from LC's 2023/2024 report)

- This year was an Oregon Legislature short session. The session was busier than expected with the introduction of Senator Frederick's SB 1583. The Legislative Committee worked with stakeholders to review the bill language, and then with extensive support of the IFC, we gathered support and testimony for the bill. Although the bill did not make it to the floor for a vote, we were impressed with the widespread engagement of OLA members and support for the bill
- The response was some of the strongest we have seen in many years. Because of the awareness this bill brought to the challenges of censorship and funding facing school libraries, the Legislative Committee decided to recognize Senator Frederick as Legislator of the Year at the OLA conference. Senator Frederick's speech supporting libraries and freedom to read was an exciting culmination of our committee's work for the year

Horner Exchange 2024

- Oregon State Library for the past three decades
- In May 2024, the Fujian Provincial Library sent four delegates for two weeks to Oregon
- The International Relations Roundtable in collaboration with the Oregon State Library, will be sending three delegates and the Oregon State Librarian to China for three weeks in late October 2024
- Work was started on drafting an MOU for the 2027 & 2030 exchange details with a possible name change to happen

OLA Website Audit & Feedback Session- May 10, 2024

- An audit of the OLA website was conducted by two of the 2023/24 LIOLA leaders/mentees, Elena Gleason, Tigard Public Library and Spencer Ellis, Jackson County Library Services- [OLA Website Audit.xlsx](#)
- Spencer and Elena provided a comprehensive audit review and walked the Executive Board through their findings and suggestions at a special meeting on May 10, 2024- [OLA Website Audit Presentation.pptx](#)

Termination of OLA Lobbying Contract w/Milio Consulting

- A special meeting was called on June 7, 2024 to discuss OLA's Lobbying contract with Milio Capitol Consulting and a vote occurred to terminate said contract

- One main reason for this is that expenditures on the lobbyist exceeded the 15% allowable limit, which mean the scope of lobbying activities had to be reduced
- Legislative Committee Chairs, Jeremy Skinner and Kate Lasky, sent a letter to lobbyist Tess Milio on June 12th informing her of this decision, and providing the 60 day notice of termination outlined in the contract. They had follow-up meetings on 6/24 and 7/24th prior to the termination of contract, and the contract terminated on August 11, 2024
- Legislative Committee is still investigating next steps with contracting with a new lobbyist/ reallocating advocacy duties

Exploration of Affiliate Memberships

- Ericka connected with Virginia Library Association Executive Director Lisa Varga at ALA 2024 and learned about VLA's [Affiliate Membership](#) option---which is an association membership paid for by each library (costs are based on budget) and allows all employees to become association members.
- Ericka, along with Association Manager Shirley Roberts and Vice President Ayn Frazee, met virtually with Lisa in early August to learn more
- At the August 16th Board Meeting Ericka presented the idea of Affiliate Memberships as something for OLA to explore further for the following reasons, and more:
 - Reduce barriers to resources, information and opportunities within OLA; increase membership, membership engagement and volunteering; increase association income, etc.
- This idea will be further explored during the coming term

Other timely events:

- PNLA Joint '26 Conference Request received on 4/3; not moving forward at this time
- REFORMA OR Bylaw Changes -- still in progress as of 8/29/24; email vote to come
- AASL Conference 2027 Letter of Support --- still in progress as of 8/29/24
- Carrie Turney Ross addressed the Board at the 8/16 meeting asking to resurrect the inactive Outreach Round Table. This idea was voted on and approved

Unit Activity (optional)



ACRL-OR

- Created a website blogpost signup for board members, will eventually develop guidelines for members to submit material in the future
- ACRL-OR and ACRL-WA will be having a joint fall conference on October 25, 2024 at Reed College with a “New Connections” theme



CSD

- Hosted a two Mock Giesel events:
December 13th–Virtual; January 13th– was supposed to be hybrid in Eugene, but moved to fully virtual due to weather
- Successful Spring Auction held online between March 23-April 15th



OREGON ASSOCIATION
OF SCHOOL LIBRARIES

OASL

- Successful OASL 2023 Conference held in Lincoln City with registration 1/3 higher than in previous years--- 178 registrations
- OASL continues to create and publish via OASL / ODE foundational guiding documents; in addition to their Strong School Library Rubric, and Job Description Exemplars documents, they recently published a certified Teacher Librarian evaluation rubric
- OLA sent a cohort to Bend to attend the Libraries Leading with Equity training, and positive feedback
- One day conference in Portland at Grant High School on Saturday, October 5th (attendees are able to register early)



OYAN

- OYAN introduced regional pod meetings for a portion of the OYAN meetings, allowing members at different libraries to meet in smaller groups and talk about how they have been serving teens locally
- They had a successful raffle and preconference this year. They polled OYAN members at the beginning of the year to see what they would like the preconference subject to be – teen mental health was the overwhelming winner. They invited representatives from Youthline, NAMI, Project Bravery, and HOOTS to present on what they have been seeing with teen mental health post-pandemic and their work with youth
- They revised some of the outdated bylaws this year and are also working on updating the task descriptions for board members. They are bringing back the Mock Printz workshop in 2025 after taking a year off



PLD

- Held a Public Library Division public library director's get together at North Bend Public Library on January 29th to discuss topics related to: supporting staff, staff safety and general policy writing and enforcement



SSD

- Donated mini-kits to the OASL conference
- They reviewed the recommendations about the Personify [SSD website](#) and made most of the updates (hats off for being the first unit to do this!!)
- No SSD conference in 2024 or 2025, but looking forward to 2026 w/the hope that SSD can give LIOLA graduates an opportunity to help plan the conference
- We have been generously offered \$1,600 to boost our scholarship offerings
 - For 2025, SSD plans to offer:
 - \$1,000 to sponsor someone to LIOLA 2025
 - \$300 towards 2025 OLA Conference attendance in Eugene
 - \$400 other relevant education opportunity



REFORMA OR

- Since May 2024, the REFORMA division has seen a large shift in engagement with someone running for each open leadership position.
- New members and founding REFORMA Oregon members from libraries across the state helped the leadership team determine areas that could use improvement to boost engagement during the spring 2024 meeting. After that meeting, a subcommittee was created to work on rebranding and a new website build. REFORMA is contracting with graphic design Sarah Meyer from Grants Pass on the project which kicked off in July 2024.
- Updates to the REFORMA division bylaws are in the works to incorporate language that will include REFORMA members who join through REFORMA National as opposed to through OLA in voting. It will also allow members who join through REFORMA National to hold leadership positions.



OREGON LIBRARY ASSOCIATION
EDI &
ANTIRACISM
COMMITTEE

EDI & Anti-Racism Committee

- Storefront- At the February 16, 2024 Board meeting, Roxanne M. Renteria, co-chair of the EDI & Antiracism Committee, proposed opening an EDIA online storefront offering wearable merchandise and other swag in order to and center BIPOC voices, opportunities and support efforts
- Social Media—Committee members Ericka Brunson-Rochette and Joan Vigil started a Facebook page for the committee which Joan Vigil facilitates and posts on regularly:
https://www.facebook.com/OLAEDIA/?_rdr
- The OVERDUE: Weeding Out Oppression in Libraries podcast recorded 10 new episodes in the 23-24 year
- Committee member Ericka Brunson-Rochette, and past committee co-chair Pia Allende, were invited to present a Big Ideas General Session at the Association for Library Services to Children (ALSC) conference in Denver in September of 2024



Intellectual
Freedom
Committee

Oregon Library Association

IFC

- IFC were advocates for over 45 libraries as they experienced challenge situations this year
- Continued work with OSBA to develop model policies
- Showed significant support and action for SB 1583
- IFC partnered with [Parents Defending Schools and Libraries \(Book Resumes\)](#)
- Emily attended a training in Chicago (ALA OIF) “Law for Libraries”, ALA’s counsel and Harvard Law Librarians were on hand to assist. This was a “train the trainer” program, with the expectation that attendees would pass along this information
- Received OLA Board approval via email on May 22 to apply for a 10k ALA grant to “expand upon the organization's existing efforts to support librarians and educators addressing censorship in their institutions.”

Leadership Committee

- Awarded a record number of scholarships from a record number of applications (12!)--- funded 6
- LIOLA 2023 concluded in September 2023 with the final virtual sessions...
- Doubled the size of the committee in July (added 5 new members) to handle all aspects of LIOLA 2025



Oregon Authors Project

- The Oregon Authors Project has experienced significant growth this past year. Their database has grown from roughly 2,200 Oregon authors in our December to about 3,200 authors; nearly 1,000 new Oregon Authors were added in seven months!
- They finished implementing several new fields about Oregon authors in their database and now highlight authors who identify as BIPOC and/or LGBTQIA+
- They hope to develop a few leadership roles this coming year and invite OLA members to participate



ORCA

- Successful in growing membership back up from just five people last year, due to promotion via Instagram, the OASL listserv, and the OLA Hotline newsletter
- ORCA was part of a session at the annual OASL 2023 Conference in Bend and plans participate in a similar session at the 2024 OASL Conference.
- Formed a plan to create downloadable ORCA bookmarks and posters for the website
- Held at least 2 virtual meetings for the Committee this year

Technical Services Round Table (TSRT)

- TSRT successfully supported two OLA Conference sessions, the first was a co-Sponsor (with IFC) pre-conference on library policies. The second was cataloging Spanish materials, and supporting inclusive language in the library catalog
- The website resources page is in-process and hopefully will update with the new 2024-2025 year
- TSRT has a scholarship, which includes active participation in TSRT for the following year

Staff Training Round Table (STRT)

- STRT continues to meet monthly
- One member presented, "Fostering Good Patron Behavior: A Framework for Staff Training" online last fall, and we had a presence at the annual OLA Conference.
- We have a new Chair-Elect and Secretary for the upcoming year

Finance/Investment Committee

- Recommended that OLA move the 2.5% of our Connected Wealth investments that are currently in real estate and add it to our current investments in alternative lending
- Recommended that OLA take a 1.5% distribution of our Donovan Wealth investments to help pay for our annual expenses
- Asked that we authorize our Donovan Wealth investments advisor to reinvest maturing short-term treasury bills to intermediate bonds given investment environment status
- Board approved all recommendations

OLA Annual Reports 2023-24
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Oregon Library Association

Name: Shirley Roberts, OLA Association Manager

Work or Primary Email: sroberts.ola@gmail.com

Identified Statistics.

1. Membership (as of 8/31/23) – these numbers will be added shortly

Total: 959

General: 829

Students: 61

Business/Institutions Partners Basic: 16

Business Partners Sustaining: 1

Institutions Sustaining: 15

Lifetime: 37

Prospects: 3,969

Unit Membership Breakdown (first recorded 2015-16 report):

Academic Division (ACRL_OR) 104

Children's Services Division 111

Oregon Assn of School Libraries. 234

Oregon Young Adult Program. 98

Public Library Division. 166

REFORMA Oregon 66

Support Staff Division. 60

Documents Interest Group of Oregon. 7

International Relations Round Table. 19

Legal Reference Round Table. 19

Library Assessment Round Table 17

Library Instruction Round Table 23

New Member Round Table 52

Outreach Round Table 27

Past President's Round Table 15

Reference Round Table 30

Staff Training Round Table. 40

Technical Services Round Table 51

2. Finance

General Fund - OLA

- Income: \$241,666

- Expenditures: \$238,592

- OLA Investments – Annual net gain/loss
DWM. \$16,954
Connected Wealth: -\$7,742

OASL Investments

- DWM Hull Endowment \$9,742
- DWM Hull Earnings - \$1,240
- Connected Wealth. \$7,262

It was determined in December 2014 that certain statistics need to be included in the annual report.

It was requested that participation of OLA unit events be established and reported here in the Annual Report. Here are the events where participants registered through forms in Personify.

SSD Conference (July 2023 – Ashland Hills Hotel & Suites / Ashland): 70

OASL Fall Conference (October 2022 – Bend High School / Bend): 122

Oregon Battle of the Books (OBOB – on-sites) 571

OLA Conference (April 2023 – Riverside on the Deschutes Hotel & Convention Center): 489