

Meeting Title: STRT Business Meeting

Meeting Date/Time: February 26, 2025

Attendees: (7) Darci Hanning (Chair), Brystan Strong (Vice Chair), Sophia Bogle (Secretary), Laurel Winter, Rachel Collins?, Rinny Lakin, Amy Lilley

Warmup Question: What is the best/favorite training you attended ever or recently?

- Oregon Humanities Facilitation Training: 2-day training.
<https://oregonhumanities.org/programs/services/trainings-for-libraries/>
- Community At Work (in San Francisco)
- Career Management in the 21st Century. Role playing
- Safety training! Carry Earplugs at ALL times for loud fire alarms.
- Early Literacy Training. How to incorporate Play into learning.
- ATD American Talent and Development Conference. A long time ago. 2 things:
 - The art of memory boost by Art Cohen review things 2 days, 2 weeks, 2 months or you lose it.
 - We remember images more than text like a halo effect.

Topic 1: Conference Planning

- Darci is working on getting us a table for STRT
- Darci is creating a Google folder to share to put items to be printed for the OLA conference Table.
- Sitting at the table for outreach is optional for folks. Do it as you can.
- Friday will be our day to try to connect during lunch (not a business meeting).
- Creating the Survey for Track Your Training still needs to be done.
- Sophia has shared a link to create the Track your Training Survey and also shared a google sheets to inspire questions. (This is only needed for those who are working on this)
 - <https://docs.google.com/document/d/1llyN7s51mttueFegSzDT7jO-tp0T28nrWpKlV9co2Vc/edit?usp=sharing>
 - https://docs.google.com/spreadsheets/d/1pOv93YyUnlvNwIquW_UoIZSdmzhJHYF-xZmY7PRmRA28/edit?usp=sharing

General sharing:

- Laurel asked: What kind of guidelines, expectations do you have for external trainers for staff, performers? Current language around being respectful, using pronouns.
 - Maybe we should create a place to rate them? Problematic...
 - People offered to share documents.
 - Suggested to post to LIBS-OR.
- Amy asked: About CPI Verbal Interventions Training: 12 hour training. Has Add Ons
 - Is anyone doing that? Laurel is.
- Sophia is looking to offer Modern Book Mending eLearning at ALA and sought advice. People suggested School Library Journal and Library Journal.

- Rinny: Tries to keep up with current onboarding trainings. It was pointed out that frequently the new onboarders learn new policies that aren't shared with established employees well.

For the NEXT MONTH agenda:

Date of Next Meeting: March 26, 2025. 10:00 AM Pacific Time

- More Conference Planning